

Transition Resilience

It's Not Just About Managing Change

Responding to change as it occurs is NOT the answer. Keith Wyche shows you how to build transition resilience and equip your organization to deal with all transformations and transitions. Adapting to change is a minimum requirement in today's world. Change brings opportunity and responsibilities whatever your job title. For you and your organization to excel, you must be able to lead change and transformation. Leaders who can influence transformation are valued and differentiated. In this session, Keith Wyche draws upon his own experiences, as a change management leader with an exceptional record of turning around underperforming operations and managing in industries undergoing rapid technological or competitive change. As well, he shares real-world case studies to add to the learning experience. This is not Change Management 101. Keith will show you how to lead your people so that they acknowledge change not just in their heads, but also in their hearts. You will have powerful insights needed to successfully transform your organization.

After attending this session, you are able to:

- Understand the psychology of change, and why people resist it.
- Recognize and use the four R's of change: Relevance, Readiness, Robustness and Responsiveness.
- Overcome the seven stakeholder barriers that can sink a change project.
- Realize how to define and cast your vision so that it engages every level of your organization.

Ideal Audience:

Anyone who must lead change initiatives, including mergers, system updates or replacements, and reorganizations.